



2021 Version 1.0

Novata ESG Framework

novata.com



novata

We have formed Novata to empower private markets—which represent the majority of the world’s economic activity—to play a central role in driving positive change.

Novata enables private companies to collect, analyze, benchmark and report relevant environmental, social and governance (ESG) information.

As a public benefit corporation, we are designed to be mission-driven, commercially sustainable, and committed to creating value for all stakeholders.



Background

The Novata framework leverages the commonalities of existing methodologies, focusing on metrics being collected by a critical mass of private companies. In so doing, our approach is crafted to provide an “on ramp” for companies seeking to initiate or streamline their ESG reporting.

A key feature of our approach allows for customized reporting to suit GP needs.

In early 2022, Novata will extend its reporting to include industry-specific metrics.



Development

Novata worked closely with a diverse group of leading GPs to focus on a set of commonly-defined metrics that support effective benchmarking.

Reporting frameworks and standards are key tools for identifying and evaluating ESG performance. Reporting frameworks help companies understand, measure, and communicate their exposure to ESG risks and opportunities, while also promoting transparency with investors and engaging stakeholders.

Novata worked closely with a diverse group of leading GPs to focus on a set of commonly-defined metrics that support effective benchmarking. Through this common denominator of standards, frameworks, and metrics, Novata and its partners strive to mitigate ESG reporting fragmentation.





Environmental



GHG Emissions

- Scope 1 emissions
- Scope 2 emissions
- Scope 3 emissions (optional)
- Net zero target (Y/N)



Water and Wastewater Management

- Fresh water withdrawn
- Fresh water consumed
- Emissions to water



Renewable Energy Consumption

- Total energy consumed
- Percent renewable energy



Waste & Hazardous Materials Management

- Tons of waste generated
- Hazardous waste



Social



Employee Engagement, Diversity, and Inclusion

- Percentage of gender and racial/ethnic group representation
- Total cost of the workforce
- Net new hires
- Attrition
- Employee engagement
- Pay equality



Employee Health & Safety

- Injury rate
- Fatality rate
- Days lost due to injury



Data Security

- Number of data breaches
- Percentage involving personally identifiable information (PII)
- Number of users/customers affected

Governance



Diversity of Board Members

- Composition of the governing body



Business Ethics, Corruption, and Bribery

- Confirmed incidences of corruption
- Monetary losses as a result of legal proceedings associated with fraud, bribery or corruption, or other unethical business practices



Systemic Risk Management

- Sustainability reporting
 - Reporting of ESG metrics along the following frameworks:
 - GRI
 - CDP
 - CDSB
 - SASB
 - TCFD

Future Updates

Novata researches, develops, and thoughtfully selects its metrics from the most applicable, widely used standards available. In partnership with its advisors, Novata regularly reviews emerging issues and new sources of data, which may result in updates and enhancements to its metrics and framework. The Novata approach will continue to evolve as regulatory, social, economic, and other developments take place.

Learn More

Learn more about Novata at [novata.com](https://www.novata.com).
Contact us at [learn-more.novata.com](https://www.novata.com/learn-more).
Follow us on [LinkedIn](https://www.linkedin.com/company/novata).

Thank You

Thank you for downloading the free 2021 Novata
ESG Framework.

novata